

PINEAPPLE CONTRACTS

ENVIRONMENTAL & SUSTAINABILITY POLICY

Pineapple Contracts is committed to promoting sustainability. Concern for the environment and promoting a broader sustainability agenda are integral to Pineapple Contracts activities and the management of the organisation. We aim to follow and promote good sustainability practice, reduce the environmental impacts of all our activities and help our clients to do the same. We are committed to following PPN06/20 guidelines and the governments targets and goals.

Our Sustainability policy has been created in line with our ISO14001 accreditation and our commitment to wider environmental goals.

PINEAPPLE CONTRACTS PLEDGES TO:

- Comply with, and exceed where practicable, all applicable legislation, regulations and codes of practice.
- Ensure that all staff are fully aware of our Sustainability Policy and are committed to implementing and improving it.
- Make clients and suppliers aware of our Sustainability Policy, and encourage them to adopt sound sustainable management practices.
- Integrate sustainability considerations into all our business decisions.
- Review, report, and to continually strive to improve our sustainability performance.
- Designate staff responsible for implementing sustainability projects and goals.

PINEAPPLE CONTRACTS IS COMMITTED TO EMISSIONS REDUCTION:

Through quantifying our greenhouse gas emissions attributable to the business sites and product manufacture, so we can understand our carbon impact and identify opportunities to address those impacts via reduction activities, the use of renewable energy, or carbon offsets.

Quantifying the mileage and fuel use attributable to all business transport. Ensuring that all deliveries are planned to be efficient, avoiding duplication and non-clustered destinations.

Quantitative targets for increasing renewable electricity use and offsetting greenhouse gas emissions.

Ensuring manufacturing facilities comply with permitted air emissions limitations. Annual electricity use and/or greenhouse gas emissions associated with the final manufacturing stage of the product have been quantified.

PINEAPPLE CONTRACTS IS COMMITTED TO ENERGY EFFICIENCY:

Through quantifying our electricity use attributable to the business sites and product manufacture, so we can understand our energy usage and identify opportunities to address those impacts via reduction activities, the use of renewable energy, or carbon offsets.

Purchase electricity from a supplier committed to renewable energy. Seek to maximise the proportion from renewable energy sources, whilst also supporting investment in new renewable energy schemes.

Reduce the energy consumption of office equipment by purchasing energy efficient equipment and good housekeeping. All lighting is now LED.

PINEAPPLE CONTRACTS IS COMMITTED TO THE USE OF SUSTAINABLE MATERIALS:

Promote the use of recyclable and renewable materials.

Increased use of recycled or renewable materials in products, helping to close the loop and advance the circular economy.

Encourage products that may be easily disassembled into discrete materials compatible for its intended cycling scenario(s) making it more likely that a large percentage of the materials in the product will be recycled.

We ensure our timber furniture, and any other timber products, are recycled or from well-managed, sustainable sources. Our commitment to responsible timber sourcing is demonstrated in our ISO 14001:2015 award, our FSC® Chain of Custody certificate INT-COC-001353 and licence code FSC-C015370. In addition, we are certified under PEFC Chain of Custody licence code PEFC/16-37-982.

In alignment with leading regulations that aim to protect human health and the environment, the use of well-known toxic chemicals in products is avoided. Products are made from chemicals and materials that have been intentionally selected based on their preferred safety attributes.

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PINEAPPLE CONTRACTS IS COMMITTED TO WASTE REDUCTION:

Quantify waste produced during the manufacture of products. To identify opportunities to reduce and utilise waste produced during manufacture.

Participate in a circularity education initiative to obtain practical knowledge about developing or improving upon the infrastructure needed for the product to be part of a circular system.

Minimise the production of waste attributed to pineapple sites including office and warehouse procedures. Insure the implement waste management within all sites.

Minimise material wastage by recycling cardboard, pallets and crates.



PINEAPPLE CONTRACTS UNDERSTANDS WATER IS A PRECIOUS RESOURCE:

Water is treated as a precious and shared resource. Watersheds are protected and clean water is available to people and all other organisms.

Local and product-relevant water issues are characterised. Ensure that manufacturing facilities comply with water quality standards or guidelines (compliance with permits, international guidelines, or industry best practice).

Adequate drinking water, sanitation, and hygiene are provided at final manufacturing stage facilities

Targets for % for improvement can be view upon request or summarised here at www.pineapplecontracts.com



PINEAPPLE CONTRACTS IS COMMITTED TO BIODIVERSITY:

Pineapple aim to minimise the direct impact that our business has on biodiversity and the environment. We also feel it is very important to raise awareness around these issues and get as many people on board as we can. We recognise the importance of biodiversity conservation and sustainable practices in Pineapple manufacturing.



PINEAPPLE CONTRACTS IS COMMITTED TO BIODIVERSITY:

We aim to do this by:

Conservation of natural habitats: We aim to protect and preserve natural habitats by ensuring we only purchase sustainably managed wood. We are creating new ideas to incorporate recycled materials into some of our products, such as the Ryno Rocker which has 40% recycled content and is 100% recyclable and the Ocean Green range, which features 50% recycled content derived from discarded fish nets and equipment. This helps towards protecting and increasing the biodiversity of our oceans and the life within them.

Commitment to Improve: We aim to continuously improve our impact on biodiversity and the environment, by regularly reviewing our impact and goals and working together to make a difference in the areas that we can. We set ourselves yearly targets to reduce carbon emissions across the board as we understand that the environmental changes that are being driven by climate change directly impacts natural habitats and species.

On site engagement: We aim to keep our employees engaged and educated on biodiversity through several ways. Annually we spend a day volunteering with nature or wildlife, previous years have been spent helping to manage woodlands and the natural habitat. Every April we celebrate Earth Day, we organise fun activities that encourage everyone to get involved with the aim of raising awareness and money that goes to a chosen charity. We plan to increase biodiversity at the Pineapple office, with the aim of encouraging employees to engage with nature and creating a sanctuary for Wildlife.

Signed:

Position:

CEO, Pineapple Contracts

Date:

June 25, 2024

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